



February 2003  
Newsletter Sponsored by SmithBarney Citigroup

**LUNCHEON PROGRAM:**  
**The Formula For Success:**  
**What They Didn't Teach You In Law School**

Presented by Will Turner of Dancing Elephants

**DATE:** Wednesday, February 5<sup>th</sup>

**TIME:** 12:30 p.m.

**LOCATION: Capital Club**

Three James Center, Fourth Floor  
1051 East Cary Street

**LOCATION: ANLIR**

(Video-Simulcast)  
4400 Cox Road, Innsbrook

Dancing Elephants' mission is to help change the behavior of people and organizations to get better results so they feel the impact. To do that, he works with people to develop skills and take good habits and make them better and take bad habits and replace them with more effective ones. His role then is to facilitate growth and facilitate change; even within organizations that have a tradition of doing things the same old way. Find out what you need to know and do to be more successful in both your personal and professional life. You'll discover why the "old boy" network in Richmond is slow to change and how you don't have to be.

**February 5th luncheon**

**COST:** \$17 for members/\$20 for guests

**PARKING:** Downtown: James Center parking deck.  
Validated parking up to \$5.  
Innsbrook: Free parking.

**RSVP (for both locations):** Laura White  
phone: 775-1409 e-mail: lwhite@mcguirewoods.com

See page 7 for payment and reservation policies for both locations and directions to the Innsbrook location.

Mark your Calendars for the

**Annual Legislative Luncheon**

Wednesday, March 5th  
12:15 at the Capital Club

Scheduled to join us:

Senator Benjamin J. Lambert III	Senator Henry L. Marsh III
Senator Walter A. Stosch	Senator John C. Watkins
Delegate Viola O. Baskerville	Delegate Fenton L. Bland, Jr.
Delegate Bradley P. Marrs	Delegate Ryan T. McDougale
Delegate Samuel A. Nixon, Jr.	Delegate John M. O'Bannon
Delegate R. Lee Ware, Jr.	



*President's Column  
by Carolyn A. White*

## Spring Into Action

Sure, the title is cheesy, corny, and well ahead of the vernal equinox. However, as promised, the second half of the 2002-2003 bar year is brimming with activity. Our January luncheon featured Ben DiMuro, President of the Virginia State Bar. Ben graciously and humorously answered our prepared questions and shared with us his efforts to educate the public and -- especially at this time of year -- the General Assembly regarding the good that lawyers do in the Commonwealth. Ben is specifically soliciting examples of pro bono and community contributions made by either local bar associations or individual attorneys. The MRWBA is already submitting several projects

that the association has taken on; however, I am certain that you know of individual attorneys quietly making a huge difference in people's lives. This is a great opportunity to make their work known. You can obtain the form from the Virginia State Bar website or from our Public Service Committee Co-Chair, Tara Casey, at tara\_casey@usdoj.gov.

January also featured a very well attended *free* CLE at our joint program with the Henrico County Bar Association featuring Hon. Catherine Hammond and Hon. Margaret Spencer's discussion of the new local drug court programs. We saw many members in attendance who cannot make our monthly downtown luncheons and will therefore continue to pursue other membership opportunities in the West End.

A new membership opportunity that is under development as this newsletter goes to publication is the MRWBA's membership in the Richmond Women's Business Consortium. If your practice has advanced to the point that you have rainmaking responsibilities, the RWBC promises to provide fertile ground for networking with professionals from the Metropolitan Richmond area. Participating organizations already include The American Business Women's Association, The American Society of Women Accountants, The Richmond Women's Network, The Metropolitan Business and Professional Women's Club, The National Association of Women in Construction, and The American Association of Legal Nurse Consultants. Participation is also being considered by The Virginia Foundation for Women, The Network of Commercial Real Estate Women, Make Women Count, The National Association of Women Business Owners, The Insurance Women of Richmond, The National Coalition of Black Women, The Society of Women Engineers, The American Association of University Women-- Central Virginia Branch, and The Medical Society of Virginia-- Women Physician's Section. Our official liaison to the RWBC is Clair Harrington; please contact her at harrington@mgm-law.com with any questions.

By now, you should have received your save-the-date card for our March 5 Legislative Luncheon. Keep an eye on the web site for the registration link, which will be available well in advance of the usual reservation deadline, and plan to arrive 15 minutes earlier than usual to mingle with your local legislative delegation. Now that the General Assembly is in session, many of you no doubt have specific issues you would like commentary on at our luncheon with the legislators. Please email our Committee Chair, Lisa Hudson, at lhudson@sandsanderson.com with either legislative issues or specific pieces of legislation upon which you would like commentary.

*Carolyn A. White*

## Advertise Your Business and Help the MRWBA!

For the past decade, the MRWBA has provided the "Understanding Your Domestic Relations Rights in Virginia" booklet to organizations and agencies across Virginia, free of charge. This booklet is intended to educate the general public on legal topics, such as family violence and divorce, and to provide an overview of procedures in the circuit and juvenile & domestic relations courts of Virginia.

At the booklet's inception in 1991, distribution was limited to the Richmond area. However, beginning in 1998, MRWBA offered the booklet to a wider market, thanks in large part to a three-year grant from the Virginia Law Foundation. In 2002 alone, we published and distributed over 15,000 booklets across the Commonwealth.

We are now focusing attention on funding the 2003-2004 booklet, so that we can continue to provide this valuable resource. To help defray mounting costs, MRWBA is selling limited advertising space in the booklet to area firms and legal resources.

For \$1,000, your firm or business can purchase a full-page advertisement in the 2003-2004 booklet, with half-page advertisements going for \$500. For as little as \$250, you can have your firm's contact information listed among the booklet's List of Friends. Please contact Tracy Spencer (897-1515) or Tara Casey (819-5506) for more details.

We hope that you will consider advertising in the 2003-2004 booklet; written specifications and rates are available. The support of advertisers will ensure the booklet's future stability, and allow MRWBA to focus upon its content and distribution, rather than its mere existence.

## Volunteer with the Award-winning Flagler House Curriculum Project!

Are you looking for a volunteer opportunity that is rewarding, but also fits your busy schedule? Then, the Flagler House Curriculum Project is for you! Flagler House, at St. Joseph's Villa, provides transitional housing for homeless women and their children. As part of its program, residents attend a weekly curriculum night, during which a volunteer instructor provides information and guidance to aid the residents' personal and professional development.

MRWBA has "adopted" the first Monday of every month to be MRWBA's curriculum night, in which members would provide practical and useful legal information to the residents. The goal of these classes is to educate the residents about their rights in a wide variety of contexts, so that the women could make informed decisions in their daily lives. In the past, MRWBA's volunteer instructors have taught classes on landlord/tenant issues, consumer protection, bankruptcy, and estate planning, to name a few.

If you are interested in donating one Monday night a year to this exciting project, please contact Tara Casey at tara.casey@usdoj.gov.

## 2002-2003 MRWBA Board of Directors

### Officers

President, Carolyn A. White  
285-8601 or carolyn.white@dwlesq.com

President-elect, Stephanie E. Grana  
343-4372 or sgrana@cantorarkema.com

Vice President, Clair A. Harrington  
359-3799 or harrington@mgn-law.com

Secretary/Historian, R. Jill Wells  
565-1165 or jwells@reciprocalgroup.com

Treasurer, Anne Marie Cushmac  
225-3211 or acushmac@oag.state.va.us

Past President, Carole E. Yeatts  
697-1489 or carole.yeatts@troutmansanders.com

### Committee Chairs

Awards, Amy Hay Schwab  
786-3344 or aschwab@oag.state.va.us

CLE, Michelle Lam Harman  
784-2900 or mchlaw@attbi.com

Finance, Karen E. Dunivan  
698-6232 or kdunivan@t-mlaw.com

Judicial Nominations, Ruth E. Nathanson  
342-1400 or rnath@maloneyparks.com

Legislative, Lisa T. Hudson  
783-7234 or lhudson@sandsanderson.com

Membership, Renata M. Manzo  
788-8606 or rmanzo@hunton.com

Programs, Jennifer E. Crossland  
358-8000 or jcrossland@pww-law.com

Programs, Laura R. White  
775-1409 or lwhite@mcguirewoods.com

PR/Newsletter, Christine N. Bostick  
697-1320 or chris.bostick@troutmansanders.com

Public Service, Tara L. Casey  
819-5400 or tara.casey@usdoj.gov

Public Service, Tracy H. Spencer  
897-1515 or Elley05@attbi.com

Special Projects & Mentorship, Mary K. Hart  
796-1000 or mhart@barnesbatzli.com

Admin. Assistant, Karen Kerekes  
nerak1983@mindspring.com

## MRWBA joins the Richmond Women's Business Consortium

The Metropolitan Richmond Women's Bar Association would like to announce a wonderful new opportunity for its members. We have recently associated with other women's organizations to form the Richmond Women's Business Consortium (RWBC). The purpose of the RWBC is three fold:

- (1) To advocate for and support the individual RWBC member organizations in their respective initiatives to serve and support their members and/or community;
- (2) To exchange information to a greater advantage and inform women in the Greater Richmond Metro area about local women's professional organizations and the initiatives that these RWBC Members implement to serve and support women in business and the community; and
- (3) To develop venues that afford opportunities for our individual members to broaden their network, increase their business opportunities, and maximize their professional success.

Currently the following organizations also have committed to being a part of this consortium: The American Business Women's Association, The American Society of Women Accountants, The Richmond Women's Network, The Metropolitan Business and Professional Women's Club, The National Association of Women in Construction, and The American Association of Legal Nurse Consultants. There are also several other women's organizations that are considering being a part of the consortium. Clair Harrington, the current MRWBA Vice President is our first official liaison with the RWBC.

Now, here's where you as a member of the MRWBA fit in.

First, the RWBC is having a **kickoff event** at the Bull & Bear club on Wednesday, February 19 from 6:00 p.m. to 8:00 p.m. Anyone who is a member of the MRWBA is invited to come and meet members of these other organizations. Light hors d'oeuvres will be served compliments of a corporate sponsor. There will also be a cash bar. Any further questions, please call Mary Hart at 796-1000 ext. 34. There is no entry fee, just remember your business card.

Second, the MRWBA board has voted to create an **ad hoc committee** to help coordinate efforts with the RWBC. As this consortium is still forming, the first steps of creating bylaws etc... are underway and any assistance will be greatly appreciated. The committee will also be reviewing proposals coming from the RWBC to prepare recommendations for the MRWBA board when needed. This would be a way for those of you who might be interested in working on committees of the RWBC to get involved at the ground level. If you are interested, please contact the co-chairs of the ad hoc committee: Clair Harrington at 359-3799 or Mary Hart. Our first meeting is scheduled for February 7, 2003 at Meyer Georgan & Marris, 1301 N. Hamilton Street from 12:30 p.m. to 1:30 p.m.

### Congratulations to MRWBA members named in Virginia's Legal Elite

#### Family/Domestic Relations

Nancy Cook	ButlerCook
Mary Burkey Owens	Cowan & Owen
Kimberlee Ramsey	Florance Gordon & Brown

#### Labor/Employment

Shelly Dean	Christian & Barton
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#### Real Estate/Construction

Elaine Jordan	Sands Anderson Marks & Miller
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#### Taxes/Estates/Trusts

Patricia Schwarzschild	Hunton & Williams
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### Administrative Assistant Wanted

The MRWBA needs a new AA for the 2003-2004 Bar Year, starting in June 2003. If anyone is interested, please contact President-elect Stephanie Grana at [sgrana@cantorarkema.com](mailto:sgrana@cantorarkema.com).

# The Richmond Women's Business Consortium

*Where Connections Are Made & Opportunities Realized*

*Cordially invites you to attend its*

## Kick Off SMARTCONNECT Event

*Sponsored by Sunburst Exteriors*

*([www.sunburstexteriors.com](http://www.sunburstexteriors.com) )*



**Wednesday, February 19, 2003**

From 6:00 p.m. to 8:00 p.m.

### **The Bull and Bear Club**

One James Center

901 E. Cary Street

21st Floor

Cash Bar and Complimentary Hors D'oeuvres

No admission charged

**Parking is available free of charge underneath One James Center**

Members of the following organizations will be invited to participate in this SMARTCONNECT Event:

American Association of Legal Nurse Consultants  
American Business Women's Association  
American Society of Women Accountants  
Metropolitan Business & Professional Women  
Metropolitan Richmond Women's Bar Association  
National Association of Women in Construction

Insurance Women of Richmond  
Richmond Women's Network  
Commercial Real Estate Women  
Make Women Count

And other local Women's Business Organizations



**INTERESTED IN A LEADERSHIP  
ROLE  
FOR THE 2003-2004 BAR YEAR?**

**Name:** \_\_\_\_\_

**Phone:** \_\_\_\_\_

**Firm:** \_\_\_\_\_

**Email:** \_\_\_\_\_

Yes, I am interested in an **officer position**:

- President-elect
- Vice President
- Treasurer
- Secretary/Historian
- Any officer position

Yes, I am interested in serving on the **judicial endorsement committee**.

Yes, I am interested in chairing one of the following **committees**

- |                      |               |                |
|----------------------|---------------|----------------|
| Awards               | CLE           | Finance        |
| Judicial Endorsement | Legislative   | Membership     |
| Programs             | PR/Newsletter | Public Service |

**First choice:** \_\_\_\_\_

**Second choice:** \_\_\_\_\_

**Third choice:** \_\_\_\_\_

Under MRWBA bylaws, a committee of past presidents nominates the officers and judicial endorsement committee members. The membership votes on these nominations during the May annual meeting. If you are interested in serving as an officer or on the judicial endorsement committee, complete this form and return to Carole Yeatts, nominating committee chair, by March 5<sup>th</sup>. Fax: 698-6445. Phone: 697-1489. Email: [carole.yeatts@troutmansanders.com](mailto:carole.yeatts@troutmansanders.com).

Committee chairs also serve on the MRWBA board of directors and are selected by the president-elect. If you are interested in chairing a committee, complete this form and return to Stephanie Grana by March 5th. Fax: 644-9205. Phone: 343-4372. Email: [sgrana@cantorarkema.com](mailto:sgrana@cantorarkema.com).

## Scenes from the MRWBA/HCBA Joint CLE and Reception

Sponsored by ANLIR and Lawyer's Staffing



MRWBA members Judge Audrey Franks and C.A. Barranger catch up at the reception.



From left: Nancy Quinn, Dan Rosenthal, Claire Cardwell, Judge Catherine Hammond, Judge Margaret Spencer, and Jeffrey Everheart



Among the 55 attendees were (from left) Judge Archie Yeatts, Jeffrey Galston, Eddie Whitlock and Conrad Lewane



CLE Committee members relax at the reception. From left: Barbara Balough, Michelle Harman (CLE chair), Geri Samuels (HCBA administrator) and Leslie Haley.

### **DIRECTIONS TO WEST END LUNCHEON:**

ANLIR is located at 4400 Cox Road at the corner of Cox and Waterfront Drive. Go to the multi-purpose room on the first floor. Complimentary parking available outside the building. Call Jill Wells at 565-1165 with any questions.

We're also looking for a Southside location. Call Mary Hart at 796-1000 if your Southside firm or company has video conferencing capability.

### **LUNCHEON POLICY:**

Payment should be mailed in advance to: MRWBA, P.O. Box 538 Richmond, Virginia 23218-0538.

All luncheon reservations must be made by 10:00 a.m. on Monday, February 3. Reservations may be cancelled prior to this deadline. You must make a reservation even if you mail your check. No reservations made after the deadline are guaranteed. Limited walk-in spaces are available for each luncheon on a first-come-first-served basis.

If you do not attend the luncheon after making a reservation and do not cancel prior to the deadline, you will be charged for the cost of the luncheon. If you have made a reservation and cannot attend the luncheon, you may substitute someone in your place. However, you (or your substitute) must advise Laura White (lwhite@mcguirewoods.com or 775-1409) of such substitution prior to or at the luncheon. If you have any questions about the billing process, contact Treasurer Anne Marie Cushmac (acushmac@oag.state.va.us or 225-3211).



Seth Kaplan, CFP  
Vice-President - Investments  
1051 E. Cary Street Ste 200  
Richmond, VA 23219  
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(804)-780-3376

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Thanks to our sponsor

## **Mark Your Calendar for Membership Luncheons**

February 5  
The Formula For Success:  
*What They Didn't Teach You In Law School*

March 5 (12:15)  
Legislative Luncheon

April 2 TBA

May  
Annual Meeting

1st Wednesdays of the month  
12:30 p.m. Capital Club

**[www.MRWBA.org](http://www.MRWBA.org)**

### **Newsletter Items?**

Send to Chris Bostick  
by fax at 697-1339 or by email  
[chris.bostick@troutmansanders.com](mailto:chris.bostick@troutmansanders.com)

Next Deadline: February 14



P.O. Box 538  
Richmond, VA 23218-0538