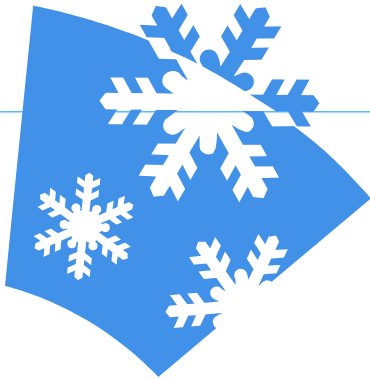




January 2004

Newsletter Sponsored by Barnes & Batzli, P.C.



Financial Management for Busy Professional Women

DATE: Wednesday, January 7th
12:30 p.m. Capital Club

Presented by: Karen Hawkins of Morgan Stanley
and Tonya Kirchner of Met Life

Are you interested in becoming a better educated investor? Come to the January luncheon and learn hands-on techniques to become wiser and more focused when it comes to your investments. Learn how to hone-in on the investments that are right for you and understand what your investment can do for you.

LOCATION: Capital Club
Three James Center, Fourth Floor
1051 East Cary Street

COST: \$17.00 for members
\$20.00 for non-members

RSVP by January 5th: Karen Dunivan
voice mail: 698-6232
e-mail: kdunivan@t-mlaw.com

PAYMENT: Mail in advance to:
MRWBA, P.O. Box 538
Richmond, Virginia 23218-0538

PARKING: James Center parking deck.
Validated parking up to \$5.

NOTICE:

All luncheon reservations must be made by the deadline specified above. Reservations may be cancelled prior to this deadline. You must make a reservation even if you mail your check. No reservations made after the deadline are guaranteed. Limited walk-in spaces are available for each luncheon on a first-come-first-served basis.

If you do not attend the luncheon after making a reservation and do not cancel prior to the deadline, you will be charged for the cost of the luncheon. If you have made a reservation and cannot attend the luncheon, you may substitute someone in your place. However, you (or your substitute) must advise Karen Dunivan at 698-6232 or kdunivan@t-mlaw.com of such substitution prior to or at the luncheon.

If you have any questions about the billing process, please contact Anne Marie Cushmac, Treasurer (225-3211 or acushmac@oag.state.va.us).

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*President's Column
by Stephanie E. Grana*

Welcome to 2004! I hope the holiday season was a pleasant one for you and your families. Please join us for the first luncheon of the New Year on Wednesday, January 7th at 12:30 at the Capital Club. Our speakers include Karen Hawkins of Morgan Stanley and Tonya Kirchner of Met Life on the topic of "Financial Management." Use this opportunity to re-group with your friends and fellow members on your recent events of the season and learn some financial tips and "dos and don'ts."

AND – mark your calendars for our 2004 line-up of super lunch programs:

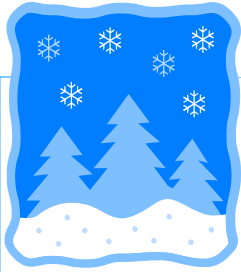
- *February 4, 2004: 30th Anniversary Celebration
(This is going to be GOOD!)*
- *March 3, 2004: "Turning Dreams into Reality" (presented by Susie Galvez of FaceWorks Day Spa and Denton F. Kump of Poesis, Inc.)*
- *April 7, 2004: Legislative Luncheon*
- *May 5, 2004: Annual Business Luncheon*

We had a tremendous turn-out at the December Awards luncheon and hope to see similar numbers of faces at our 2004 programs. Again, congratulations to our very deserving awards recipient – Phyllis Katz.

The MRWBA offers many opportunities to its members and can do great things with member participation, so – stay involved or get involved more in 2004!!!! The legal profession is a calling and a business. Women need to take a more active role in client generation, fees generated and firm productivity. Let the MRWBA help you achieve these goals.

Should you need assistance please feel free to contact me directly or any of the MRWBA board members.





Committee Reports

Judicial Candidate Endorsement Committee

The Judicial Candidate Endorsement Committee is pleased to report that there were at least eight candidates seeking our endorsement for the two judicial vacancies in Henrico County. It was an active process this year! Application materials were coming in daily, up until our interview date. Even though we had a joint interview process this year, we still required applicants to submit the appropriate application materials to each bar organization from which an endorsement was sought. Interviews occurred jointly with the Richmond Bar Association and Old Dominion Bar Association on December 17, 2003, commencing at 3:00 p.m. at the University of Richmond School of Law in the Moot Courtroom. A big thank you to the JCE committee members who attended the interviews.

We have been excited about the process and anticipate that this first year of joint interviewing will become an efficient tradition for years to come. Thank you for spreading the word and making this nomination, application and interview process run so smoothly. We will be back in the February newsletter to report on the interviews and continued developments. Stay tuned!

Public Service Committee

SAFE HARBOR NEEDS HOUSEHOLD AND OFFICE SUPPLIES!

In January and February, the Public Service Committee will be collecting household and office supplies for Safe Harbor, a shelter for abused women and children. These items are needed both for the shelter and for women starting over in a new place with nothing to call their own. Items most needed include:

New or gently used towels, washcloths and twin bed sheets
Toilet paper, paper towels
Laundry detergent, dish soap, bath soap, bleach
Bathroom cleaning products
Maxi pads, deodorant
African-American hair care products
Printer paper
HP deskjet cartridges (HP15, HP23 and HP78)
Postage stamps
Pens and pencils
Gift cards for Home Depot, Wal-Mart, Target, etc.

Please keep these women and children in your hearts this holiday season and bring your donations to the January 7 and February 4 luncheons. For more information, please contact Catherine Hill at 786-8199. Thank you!

2003-2004 MRWBA Board of Directors

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343-4372 or sgrana@cantorarkema.com

President-elect, Clair A. Harrington
288-3600 or harrington@mgm-law.com

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697-5116 or kramsey@fgb.com

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788-8606 or rmanzo@hunton.com

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796-1000 or vjones@barnesbatzli.com

CLE, Ann Berkebile
367-0652 or Alice.Berkebile@vwc.state.va.us

Finance, Karen E. Dunivan
698-6232 or kdunivan@t-mlaw.com

Judicial Nominations, Lisa Taylor Hudson
783-7234 or lhudson@sandsanderson.com

Legislative, Ashley C. Beuttel
343-5032 or abeuttel@woodsrogers.com

Membership, Kim Daniel
697-1484 or kim.daniel@troutmansanders.com

Programs, Leslie Haley
775-0549 or haley@vsb.org

Programs, Andrea J. Harlow
771-5770 or ajharlow@kaufcan.com

PR/Newsletter, Tracy H. Spencer
762-9500 or tspencer@barnesbatzli.com

Public Service, Tara L. Casey
819-5400 or tara.casey@usdoj.gov

Public Service, Catherine Crooks Hill
786-8199 or cchill@oag.state.va.us

Special Projects & Mentorship, Mary K. Hart
360-7520 or lawyerhart@aol.com

Admin. Assistant, Kathy Hood
586-0764 or kathyjeanhood@aol.com

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Mark Your Calendar

February 4, 2004 — 30th Anniversary Celebration

March 3, 2004 — Denton Kump of Poesis and
Susie Galvez of Face Works Day Spa

April 7, 2004 — Legislative Luncheon

May 5, 2004 — Business Luncheon

1st Wednesdays of the month
12:30 p.m. Capital Club

Newsletter Items?

Send to Tracy Spencer
by fax at 804-762-9654 or by email
tspencer@barnesbatzli.com
Next Deadline: January 10

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P.O. Box 538
Richmond, VA 23218-0538