



September 2002  
Newsletter Sponsored by Stephens & Associates, PC

**LUNCHEON PROGRAM:**  
**Are you doing what you really want to do?**

**DATE: Wednesday, September 4<sup>th</sup>**

Are you doing what you really want to do? Are you excited and motivated to go into work every morning? If yes, congratulations! If not, well, then this month's luncheon may be just the help you need. Come and learn how you can discover what is your ultimate career, whether it incorporates law or not.

On Wednesday September 4th the MRWBA will present a panel discussion by two career counselors on how to understand the match between your personality and career, whether you are ready for a career change, and how to incorporate your legal skills/degree into a satisfying and fulfilling career.

The career panel will feature two presenter-counselors: Paula Crouch of Careerworks and Bonnie Miller of The BrownMiller Group.

**LOCATION:** Capital Club  
Three James Center, Fourth Floor  
1051 East Cary Street

**COST:** \$17.00 for members  
\$19.00 for non-members

**RSVP:** Jennifer Crossland  
voice mail: 358-8000  
e-mail: [jcrossland@pww-law.com](mailto:jcrossland@pww-law.com)

**PAYMENT:** Mail in advance to:  
MRWBA, P.O. Box 538  
Richmond, Virginia 23218-0538

**PARKING:** James Center parking deck. Validated parking up to \$5.

**NOTICE:**

All luncheon reservations must be made by the deadline specified above. Reservations may be cancelled prior to this deadline. You must make a reservation even if you mail your check. No reservations made after the deadline are guaranteed. Limited walk-in spaces are available for each luncheon on a first-come-first-served basis.

If you do not attend the luncheon after making a reservation and do not cancel prior to the deadline, you will be charged for the cost of the luncheon. If you have made a reservation and cannot attend the luncheon, you may substitute someone in your place. However, you (or your substitute) must advise Jennifer Crossland ([jcrossland@pww-law.com](mailto:jcrossland@pww-law.com) or 358-8000) of such substitution prior to or at the luncheon.

If you have any questions about the billing process, please contact Anne Marie Cushmac, Treasurer ([acushmac@oag.state.va.us](mailto:acushmac@oag.state.va.us) or 225-3211).



*President's Column  
by Carolyn A. White*

**W**elcome to the 2002-2003 bar year! For a significant number of you, "welcome" is the wrong word, because you've already been working hard through the summer on a variety of projects. As your president, one of my goals this year is to bring more of you into active participation with your association, and I'd like to start the year by both recognizing the activities that have already begun and encouraging you to contact your board if any of these activities pique your interest.

First and foremost, this summer has a busy time for our Public Service Committee and several ad hoc volunteers. They have been busy working on our state-wide *Understanding Your Domestic Relations Rights* pamphlet: updating pamphlets, collecting orders, and distributing them across the Commonwealth. On behalf of co-chairs Tara Casey and Tracy Spencer, a huge "thank you" especially to Jamie Martin and the fine folks at McCandlish Holton who have graciously stored boxes, donated conference room time, and even covered parking fees for volunteers.

Also already hard at work is Ruth Nathanson and the Judicial Candidate Endorsement Committee, who, by the time you receive this newsletter, will have already completed their first round of interviews for the new round of judicial vacancies in the Metropolitan area and will be preparing to inform you of their evaluations of the candidates for the vacancy in the City of Richmond Juvenile & Domestic Relations Courts. **Please make sure that you have paid your dues so that you are entitled to vote in the candidate endorsement process. Only paid members receive the new password to the judicial candidate endorsement site!**

Which reminder brings me to the time-consuming work being performed by Renata Manzo and Karen Duniwan with your Membership Committee and Finance Committee in getting out membership applications and processing them as they come back in. As our bar has grown, so has the paperwork associated with trying to keep track of our members, and many unsung hours go into managing this process.

According to the survey work that Carole Yeatts and Mary Hart diligently compiled last year, the most important recognition of summertime work goes out to Jennifer Crossland, Laura White, Michelle Harman, Lisa Hudson, and Amy Schwab who have the daunting task of lining up the high quality programs and CLE's that you have the right to expect of your association. Jennifer, Laura and Michelle already have several programs confirmed for the year, Lisa has already begun arranging invitations for our Legislative Luncheon, and Amy is launching the nomination process for our annual Women of Achievement award.

Finally, on the bench-bar relations front, your Board has represented you at several judicial investitures over the summer -- namely, Judge Rockwell, Judge Robbins, and Judge Garrett -- and in September will be representing you at the investiture of Judge Taylor for his elevation to the Circuit Court of the City of Richmond.

And so, thank you, and welcome! I hope that you enjoy our programming and camaraderie this year, and I hope that those of you that can participate in our projects find them rewarding. I look forward to working with you all!

## **Attention MRWBA members in the West End:**

Can't find time to come to lunches downtown? Come to Innsbrook for a simultaneous broadcast (with a box lunch) of the MRWBA meetings at the Capital Club. This is a pilot project and its success depends on YOUR attendance. Look for dates to be announced, but the West End lunches will be held at ANLIR's offices at 4400 Cox Road. Thanks to ANLIR and the Reciprocal Group for donating their equipment and office space. Stay tuned for more info. as we are looking into a Southside location as well.



Some of the 2002-2003 Board Members: (1st row, l-r) Carolyn White, Laura White. (2nd row, l-r) Anne Marie Cushmac, Mary Hart, Michelle Harman, Clair Harrington, Amy Schwab. (3rd row, l-r) Stephanie Grana, Karen Dunivan, Jennifer Crossland, Jill Wells. Not pictured: Chris Bostick, Tara Casey, Lisa Hudson, Renata Manzo, Ruth Nathanson, Tracy Spencer and Carole Yeatts.

## Committee Reports

The **Legislative Committee** is looking forward to another exciting year. We would love to have your help! If you want to learn more about how our General Assembly operates and our state legislative process - this is the Committee for you. No experience necessary. Will train. We will do everything from tracking bills throughout the General Assembly's session, to preparing wrap-up reports for the membership on bills of interest, to networking with our legislators and planning a luncheon after the session ends to dialogue about the process. And, new this year, we will assemble and present online resources to our membership so that interested folks can individually learn more about the process, track legislation of interest and hopefully, actively participate in the legislative process. Please contact Lisa Hudson at 783-7234 or LHudson@SandsAnderson.com for more information or to join our committee.

**Awards Committee** wants Party Planners -- Please contact Amy Schwab at 786-3344 if you are interested in helping to plan the Awards Luncheon in December. A separate committee will handle the nomination process, so your time will be spent on party preparation.

## 2002-2003 MRWBA Board of Directors

### Officers

**President, Carolyn A. White**  
285-8601 or carolyn.white@dwlesq.com

**President-elect, Stephanie E. Grana**  
343-4372 or sgrana@cantorarkema.com

**Vice President, Clair A. Harrington**  
359-3799 or harrington@mgm-law.com

**Secretary/Historian, R. Jill Wells**  
565-1165 or jwells@reciprocalgroup.com

**Treasurer, Anne Marie Cushmac**  
225-3211 or acushmac@oag.state.va.us

**Past President, Carole E. Yeatts**  
697-1489 or carole.yeatts@troutmansanders.com

### Committee Chairs

**Awards, Amy Hay Schwab**  
786-3344 or aschwab@oag.state.va.us

**CLE, Michelle Lam Harman**  
784-2900 or mchlaw@attbi.com

**Finance, Karen E. Dunivan**  
698-6232 or kdunivan@t-mlaw.com

**Judicial Nominations, Ruth E. Nathanson**  
342-1400 or rnath@maloneyparks.com

**Legislative, Lisa T. Hudson**  
783-7234 or lhudson@sandsanderson.com

**Membership, Renata M. Manzo**  
788-8606 or rmanzo@hunton.com

**Programs, Jennifer E. Crossland**  
358-8000 or jcrossland@pww-law.com

**Programs, Laura R. White**  
775-1409 or lwhite@mcguirewoods.com

**PR/Newsletter, Christine N. Bostick**  
697-1320 or chris.bostick@troutmansanders.com

**Public Service, Tara L. Casey**  
819-5400 or tara.casey@usdoj.gov

**Public Service, Tracy H. Spencer**  
897-1515 or Elley05@attbi.com

**Special Projects & Mentorship, Mary K. Hart**  
796-1000 or mhart@barnesbatzli.com

**Admin. Assistant, Karen Kerekes**  
nerak1983@mindspring.com

# LAWYER-PALOOZA

Enjoy suds and the sounds of your favorite "lawyer bands" at this fundraiser sponsored by the Greater Richmond Bar Foundation. All proceeds will benefit the Foundation's pro bono and educational projects.

For tickets, call 780-2600  
or purchase at the door.

Featuring: The Legacy Bluegrass Band, The Usual Suspects and The Members

**JUSTICE IS BLIND....BUT NOT DEAF**

DATE: Friday, September 20, 2002  
LOCATION: Shockoe Bottom Arts Center  
TIME: 8:00 - 11:00 p.m.  
COST: Includes admission & beverages  
\$20 per person, \$10 for those  
in practice for 5 years or less

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## Legal Information Network for Cancer & The Virginia State Bar Young Lawyers Conference



Present a FREE CLE:

### "Estate Planning for Cancer Patients"

with Attorney Lou Mezzullo

**September 5, 2002**  
**5:00 - 7:00 p.m.**

Hunton & Williams  
951 East Byrd Street  
20<sup>th</sup> Floor Conference Room

Approved for 2.0 CLE hours

To register or for more information, contact  
Victoria Pearson, LINC Client Services Director  
victoria@cancerlinc.org  
(804) 662-5462 or (888) 388-5462

LINC is a nonprofit organization that assists cancer patients with the business side of cancer, and currently seeks *pro bono* attorneys in the areas of wills, insurance, employment, social security, bankruptcy, and family law.



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## Contact

### William K. Stephens, III, CPA

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#### AREAS OF EXPERTISE:

Divorce and equitable distribution analysis	Tracing of marital and separate property assets
Personal injury damages analysis	Fraud and embezzlement investigations
Shareholder/partner suits	Critique of other expert reports
Present value analysis for pension, profit sharing and deferred compensation plans	Search for unreported income and hidden assets
Financial support for mediations	Commercial damages/lost profits analysis

Innsbrook Office - The North Park Building  
4701 Cox Road, Suite 100  
Glen Allen, VA 23060  
(804) 270-0026 ? Fax 270-6020

## Mark Your Calendar for Membership Luncheons

September 4

“Are you doing what you want to?”

October 2 CLE

November 6

David Baugh - “Constitutionally Independent Judiciary”

December 4 Holiday Awards Luncheon

1st Wednesdays of the month  
12:30 p.m. Capital Club

## Newsletter Items?

Send to Chris Bostick  
by fax at 697-1339 or by email  
[chris.bostick@troutmansanders.com](mailto:chris.bostick@troutmansanders.com)

Next Deadline: September 13



P.O. Box 538  
Richmond, VA 23218-0538